



CULE Solidarity Fund Terms of Reference

Mandate:

As an initiative that began in 2004, the CULE Solidarity Fund and the CULE Solidarity Committee (which is a sub committee of the CULE Executive) has as its mandate to help reduce poverty and social injustice in many parts of the world. To this end the CULE Solidarity Committee provides support and funding to initiatives which develop linkages to other worker and labour organizations in other countries, better the quality of life of majority world workers, and assists children of CULE members to participate in solidarity initiatives at home and abroad*.

Terms of Reference:

- To develop linkages with worker and labour organizations in other countries, especially majority world countries so as to foster a spirit of solidarity and thus better an understanding of each other and the workers represented.
- To assist in various ways to better the quality of life of majority world workers.
- To co-ordinate among CULE members fundraising, funding and donations (both in dollars and in kind) to other worker organizations in majority world countries (this would include organizing the gathering of used clothing in offices for donation to organizations in other countries for example).
- To assist the CULE Convention Committee in the role of establishing linkages to worker/labour organizations in the host country and to co-ordinate the effort to bring various supplies to that country during the convention period.
- To allot \$1000 per year from the Solidarity Fund to fund Aboriginal Initiatives within Canada. These initiatives will be funded on the basis that they are for the Aboriginal Community within Canada, and they develop linkages with Aboriginal organizations, and/or assist in various ways to better the quality life of Aboriginal workers. If the funding is not used in one year the funding may be carried over, to a maximum of \$3000. The Solidarity Fund portion for Aboriginal Initiatives will not exceed \$3000.

